

# Civilian Labor Force Profile

380 New York St, Redlands, California, 92373  
Drive distance: 5 mile radius

Prepared by Esri  
Latitude: 34.05726  
Longitude: -117.19479

| 2024 Labor Force                  |            |          |            |                   |                                |                             |  |       |  |
|-----------------------------------|------------|----------|------------|-------------------|--------------------------------|-----------------------------|--|-------|--|
| Age Group                         | Population | Employed | Unemployed | Unemployment Rate | Labor Force Participation Rate | Employment-Population Ratio |  |       |  |
| 16+                               | 89,701     | 50,942   | 2,996      | 5.6%              | 60.1%                          | 56.8%                       |  |       |  |
| 16-24                             | 13,732     | 6,511    | 677        | 9.4%              | 52.3%                          | 47.4%                       |  |       |  |
| 25-54                             | 45,047     | 33,772   | 1,697      | 4.8%              | 78.7%                          | 75.0%                       |  |       |  |
| 55-64                             | 12,001     | 7,548    | 501        | 6.2%              | 67.1%                          | 62.9%                       |  |       |  |
| 65+                               | 18,922     | 3,111    | 120        | 3.7%              | 17.1%                          | 16.4%                       |  |       |  |
| Male Age 16+                      | 42,940     | 26,583   | 1,471      | 5.2%              | 65.3%                          | 61.9%                       |  |       |  |
| Female Age 16+                    | 46,760     | 24,359   | 1,525      | 5.9%              | 55.4%                          | 52.1%                       |  |       |  |
| White Age 16+                     | 40,946     | 22,113   | 1,227      | 5.3%              | 57.0%                          | 54.0%                       |  |       |  |
| Black Age 16+                     | 5,351      | 2,899    | 321        | 10.0%             | 60.2%                          | 54.2%                       |  |       |  |
| American Indian Age 16+           | 1,117      | 628      | 22         | 3.4%              | 58.2%                          | 56.2%                       |  |       |  |
| Asian Age 16+                     | 14,350     | 8,127    | 295        | 3.5%              | 58.7%                          | 56.6%                       |  |       |  |
| Pacific Islander Age 16+          | 300        | 164      | 9          | 5.2%              | 58.0%                          | 54.7%                       |  |       |  |
| Other Race Age 16+                | 14,595     | 9,112    | 527        | 5.5%              | 66.0%                          | 62.4%                       |  |       |  |
| Multiple Races Age 16+            | 13,042     | 7,900    | 594        | 7.0%              | 65.1%                          | 60.6%                       |  |       |  |
| Economic Dependency Ratio         |            |          |            |                   |                                |                             |  |       |  |
| Total                             |            |          |            |                   |                                |                             |  | 115.5 |  |
| Child (<16)                       |            |          |            |                   |                                |                             |  | 39.6  |  |
| Working-Age (16-64)               |            |          |            |                   |                                |                             |  | 44.9  |  |
| Senior (65+)                      |            |          |            |                   |                                |                             |  | 31.0  |  |
| Industry                          | Employed   | Percent  | US Percent | Location Quotient |                                |                             |  |       |  |
| Total                             | 50,942     | 100.0%   | 100.0%     | -                 |                                |                             |  |       |  |
| Agriculture/Forestry/Fishing      | 158        | 0.3%     | 1.1%       | 0.27              |                                |                             |  |       |  |
| Mining/Quarrying/Oil & Gas        | 0          | 0.0%     | 0.3%       | 0.00              |                                |                             |  |       |  |
| Construction                      | 2,854      | 5.6%     | 6.9%       | 0.81              |                                |                             |  |       |  |
| Manufacturing                     | 2,516      | 4.9%     | 10.0%      | 0.49              |                                |                             |  |       |  |
| Wholesale Trade                   | 913        | 1.8%     | 2.0%       | 0.90              |                                |                             |  |       |  |
| Retail Trade                      | 5,659      | 11.1%    | 10.5%      | 1.06              |                                |                             |  |       |  |
| Transportation/Warehousing        | 3,045      | 6.0%     | 5.1%       | 1.18              |                                |                             |  |       |  |
| Utilities                         | 706        | 1.4%     | 0.9%       | 1.56              |                                |                             |  |       |  |
| Information                       | 603        | 1.2%     | 2.0%       | 0.59              |                                |                             |  |       |  |
| Finance/Insurance                 | 1,160      | 2.3%     | 4.8%       | 0.48              |                                |                             |  |       |  |
| Real Estate/Rental/Leasing        | 836        | 1.6%     | 1.8%       | 0.89              |                                |                             |  |       |  |
| Professional/Scientific/Tech      | 4,177      | 8.2%     | 8.3%       | 0.99              |                                |                             |  |       |  |
| Management of Companies           | 124        | 0.2%     | 0.1%       | 2.00              |                                |                             |  |       |  |
| Admin/Support/Waste Management    | 1,531      | 3.0%     | 4.3%       | 0.70              |                                |                             |  |       |  |
| Educational Services              | 6,600      | 13.0%    | 9.1%       | 1.42              |                                |                             |  |       |  |
| Health Care/Social Assistance     | 11,067     | 21.7%    | 14.1%      | 1.54              |                                |                             |  |       |  |
| Arts/Entertainment/Recreation     | 1,189      | 2.3%     | 2.3%       | 1.00              |                                |                             |  |       |  |
| Accommodation/Food Services       | 2,875      | 5.6%     | 6.8%       | 0.82              |                                |                             |  |       |  |
| Other Services (Excluding Public) | 2,279      | 4.5%     | 4.6%       | 0.98              |                                |                             |  |       |  |
| Public Administration             | 2,650      | 5.2%     | 5.0%       | 1.04              |                                |                             |  |       |  |

**Data Note:** Location Quotients compare the industry/occupation share of a local area's employment relative to that same share nationally. A value lower/greater than 1 indicates that the local area is less/more specialized in that industry or occupation category than the US as a whole.

**Explore the Esri Labor Force Learn Lesson for more information on how to use and interpret the estimates in this report.**

**Source:** Esri forecasts for 2024 and 2029.

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| Occupation                      | Employed | Percent | US Percent | Location Quotient |
|---------------------------------|----------|---------|------------|-------------------|
| Total                           | 50,942   | 100.0%  | 100.0%     | -                 |
| White Collar                    | 33,868   | 66.5%   | 62.6%      | 1.06              |
| Management                      | 4,591    | 9.0%    | 12.1%      | 0.74              |
| Business/Financial              | 2,484    | 4.9%    | 6.3%       | 0.78              |
| Computer/Mathematical           | 2,098    | 4.1%    | 4.1%       | 1.00              |
| Architecture/Engineering        | 1,227    | 2.4%    | 2.4%       | 1.00              |
| Life/Physical/Social Sciences   | 934      | 1.8%    | 1.3%       | 1.38              |
| Community/Social Service        | 1,307    | 2.6%    | 1.8%       | 1.44              |
| Legal                           | 447      | 0.9%    | 1.2%       | 0.75              |
| Education/Training/Library      | 4,505    | 8.8%    | 6.2%       | 1.42              |
| Arts/Design/Entertainment       | 600      | 1.2%    | 2.2%       | 0.55              |
| Healthcare Practitioner         | 7,045    | 13.8%   | 6.4%       | 2.16              |
| Sales and Sales Related         | 3,906    | 7.7%    | 8.5%       | 0.91              |
| Office/Administrative Support   | 4,724    | 9.3%    | 10.1%      | 0.92              |
| Blue Collar                     | 8,852    | 17.4%   | 21.0%      | 0.83              |
| Farming/Fishing/Forestry        | 14       | 0.0%    | 0.5%       | 0.00              |
| Construction/Extraction         | 2,051    | 4.0%    | 4.9%       | 0.82              |
| Installation/Maintenance/Repair | 1,192    | 2.3%    | 2.9%       | 0.79              |
| Production                      | 1,322    | 2.6%    | 5.3%       | 0.49              |
| Transportation/Material Moving  | 4,273    | 8.4%    | 7.5%       | 1.12              |
| Services                        | 8,223    | 16.1%   | 16.4%      | 0.99              |
| Healthcare Support              | 1,571    | 3.1%    | 3.3%       | 0.94              |
| Protective Service              | 998      | 2.0%    | 2.1%       | 0.95              |
| Food Preparation/Serving        | 2,268    | 4.5%    | 5.3%       | 0.85              |
| Building Maintenance            | 1,351    | 2.7%    | 3.2%       | 0.84              |
| Personal Care/Service           | 2,035    | 4.0%    | 2.6%       | 1.54              |

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